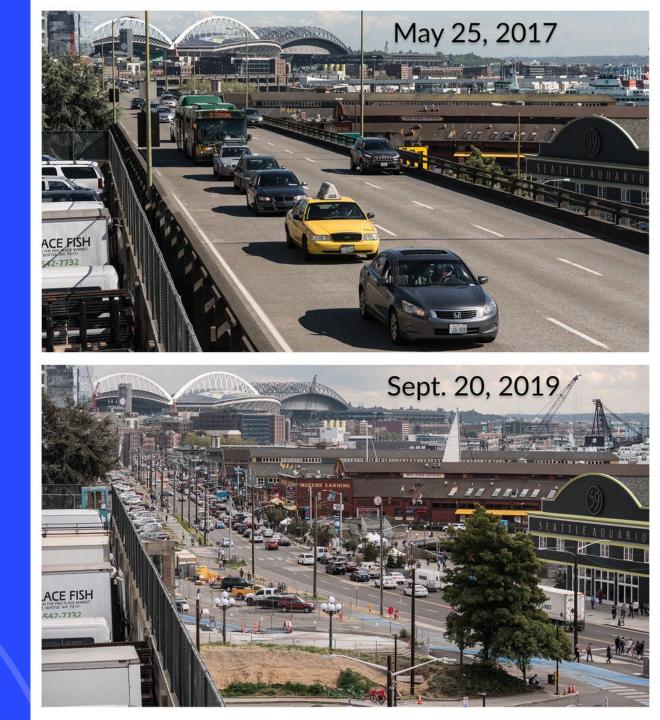
### TDM success story: Alaskan Way Viaduct mitigation project

Leveraging major events to create a greater impact



### Big changes lead to bigger opportunities



This isn't new, some of the busiest bridges and roads have been shut down suddenly.

The Minnesota Bridge collapse, and California's feared 'carmeggedon' as a portion of the 405 Interstate Freeway in California.

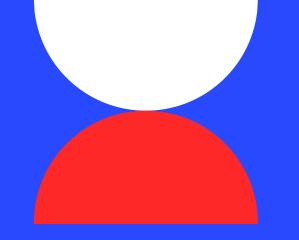
#### **Examples of Move the Needle Participants**

- 1. Grange Insurance Association implemented a telework policy allowing employees to work remotely or work different hours to avoid peak commute times. Many Grange employees worked a half-day in the office during the closure, leaving midday and finishing their workday from home to avoid the evening commute peak.
- 2. Amazon encouraged West Seattle employees to take the water taxi into downtown Seattle by increasing Amazon shuttle service frequency from Colman Dock to South Lake Union.
- **3.** The Bill & Melinda Gates Foundation implemented a charitable giving feature through Luum, allowing employees to donate their daily financial non-SOV incentive to charity; the charity also received a 3-to-1 company match.
- 4. JPMorgan Chase encouraged employees to work from branch offices in their neighborhood during the closure to reduce commute trips into downtown Seattle.
- 5. Nordstrom asked all employees to develop an individualized plan to fit their family and work priorities and partner with their manager to implement before the closure began.
- 6. Expedia Group provided extra incentives to vanpools formed before or during the viaduct closure.
- 7. Airbnb continued to promote their existing Work from Home Wednesday policy, giving employees a midweek break from congested commutes.

# How do we work together?

Partnering with media and organizations to avoid worst case scenarios.

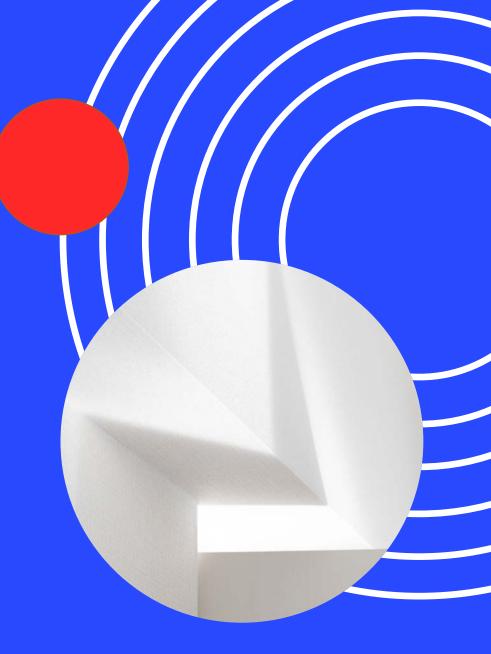




### **Engaging the public**

People are motivated when they sense there is a change that could impact them negatively. It important that the impact is communicated clearly.

**Build upon** programs and relationships that are currently established.



## **Reach Out**

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